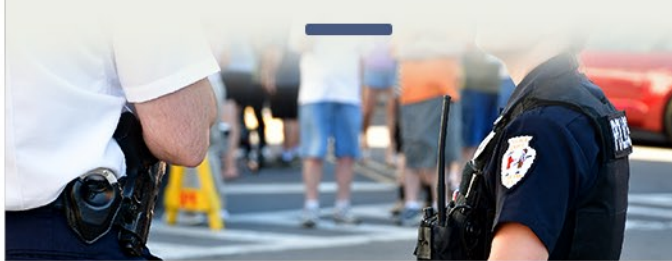


## Priorities

### Safety & Wellness *(Pillar 1)*

## FOCUS

Organizational Wellness and Culture  
Officer Safety and Wellness of Mind and Body  
Recruitment and Retention  
Training and Development  
Management and Supervision



### Community Trust & The Legitimacy of Policing *(Pillar 2)*

## FOCUS

Policing with Communities  
Police Responsibilities and Role  
Race, Crime, and Disparities  
Technology, Data, and Privacy



### Violence & Force *(Pillar 3)*

## FOCUS

Gun Violence Reduction  
De-escalation and Strategies to Reduce Use of Force  
Policing Strategies to Reduce and Prevent Violent Crime



## Values

- Non-Partisan, Evidence- and Experience-Informed Work
- Deeply Rooted Relationships with Scholars and Practitioners
- A Legacy of Challenging the Status Quo When and Where Needed
- Partial Only to Science



## Goals

- Translate Research into Practice
- Increase Opportunities for Broad Collaboration and Partnerships
- Strengthen Relationships Between The Institute and The Field, and Among Scholars and Practitioners
- Deepen and Expand The Institute's Reputation and Expertise



# Strategic Pillars & Priorities

We seek to encourage police organizational cultures that prioritize and reflect the safety and wellness of the organization and those that serve within it in order to ensure optimal policing services to communities.

We take a holistic and systemic approach to safety and wellness and base our work on empirical definitions and measurements first.

We believe a holistic and systemic approach is most effective to foster healthy organizations, officers, and professional (non-sworn) staff.

**Safety & Wellness**  
*(Pillar 1)*

We seek to take on the difficult issue of building trust between the police and the communities they serve and the realities that impact the relationship, including race, economic status, culture, and accountability.

We strive to understand and share more about the ways police behaviors, tactics and strategies impact a community's sense of police legitimacy, and how police can maintain safety while enhancing trust and justice.

**Community Trust &  
The Legitimacy of Policing**  
*(Pillar 2)*

We seek to reduce gun violence and identify pathways toward reducing deadly force.

We pursue knowledge in illegal firearm regulation and enforcement and the improvement of response and investigation to reduce community harm.

We seek to examine the organizational and environmental factors as well as the tactics and technologies related to the use of deadly force and to promote the policy, training, and technologies that can offer alternatives.

**Violence & Force**  
*(Pillar 3)*



## Mission

The National Policing Institute advances policing through innovation and scientific research. We are a nationally known, non-partisan, non-profit, and non-membership-driven organization dedicated to improving America's most noble profession—policing. We were established in 1970 and for nearly 50 years, we were known as the Police Foundation.



## Vision

At the National Policing Institute, we envision police and communities working together to implement best practices that are informed or supported by research and that result in safe, healthy, economically thriving, and mutually trusting communities.



## Learn More

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The National Policing Institute\* was awarded the GuideStar Platinum Seal of Transparency—the highest rating for nonprofit organizations—in 2021.

*\*formerly The National Police Foundation*