



PEER ACCOUNTABILITY FOR LAW ENFORCEMENT SAFETY (PALS) CONTRACT



I am your coworker, colleague, friend, and pal.

I care about your well-being and safety, and I trust that you care about mine. I have been professionally trained and have vowed to always adhere to industry and departmental safety best practices. I believe in the Peer Accountability for Law Enforcement Safety (PALS) model. I give my colleagues permission to hold me accountable to safe practices and established safety protocols. For example, if you see me violating safety protocols or working unsafely by:

1. Not wearing my body armor,
2. Not wearing my seat belt,
3. Not carrying a tourniquet on my person,
4. Speeding unnecessarily or otherwise driving unsafely,
5. Not waiting for a back-up officer when otherwise available and appropriate,
6. Breaking/leaving cover unnecessarily, and/or
7. Making poor safety/tactical decisions,

I hereby give you PERMISSION to call me out, confront me, correct me, or give me advice WITHOUT fear of pushback, complaint, punishment, or ridicule.

I also pledge to do the same for you.

SIGNATURE _____ DATE _____

SIGNATURE _____ DATE _____

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