



PEER ACCOUNTABILITY FOR LAW ENFORCEMENT SAFETY (PALS) CONTRACT

I am your coworker, colleague, friend, and pal.

I care about your well-being and safety, and I trust that you care about mine. I have been professionally trained and have vowed to always adhere to industry and departmental safety best practices. I believe in the Peer Accountability for Law Enforcement Safety (PALS) model. I give my colleagues permission to hold me accountable to safe practices and established safety protocols. For example, if you see me violating safety protocols or working unsafely by:

- 1. Not wearing my body armor,
- 2. Not wearing my seat belt,
- 3. Not carrying a tourniquet on my person,
- 4. Speeding unnecessarily or otherwise driving unsafely,
- 5. Not waiting for a back-up officer when otherwise available and appropriate,
- 6. Breaking/leaving cover unnecessarily, and/or
- 7. Making poor safety/tactical decisions,

I hereby give you PERMISSION to call me out, confront me, correct me, or give me advice WITHOUT fear of pushback, complaint, punishment, or ridicule. I also pledge to do the same for you.

SIGNATURE	DATE
SIGNATURE	DATE

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