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- Amendola, K. L., Hill, C., Valdovinos Olson, M., and Gorban, B. Jails Compendium: Adapting Community-Oriented Policing Strategies and Procedural Justice for Jail Communities (2023). Washington, DC. COPS Office, National Policing Institute, and National Sheriffs' Association.
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 - Amendola, K.L. and Valdovinos Olson, M. (2023). Research Brief.
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- Taniguchi, T., Vovak, H., Cordner, G., Amendola, K., Yang, Y., Hoogesteyn, K., & Bartness, M. (2022). The Impact of Active Bystander Training on Officer Confidence and Ability to Address Ethical Challenges. *Policing: A Journal of Policy and Practice*.
- Amendola, K. L., Valdovinos Olson, M., Grieco, J., and Robbins, T. G. (2021). Development of a Work–Family Conflict Scale for Spouses or Partners of Police Officers, *Policing: An International Journal*, 44 (2), 275-290. https://doi.org/10.1108/PIJPSM-07--2020-0127
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- Valdovinos Olson, M., & Amendola, K. L. (2021). Promoting Health, Safety, and Wellness in Los Angeles County Jails: A Process Evaluation of Gender Responsive Programing for Incarcerated Women. Women & Criminal Justice, 31(6), 422-444. https://www.tandfonline.com/doi/abs/10.1080/08974454.2019.1700874
- Amendola, K. L. (2020). Developing Evidence in De-Escalation of Potential Use of Force Encounters. Arlington, VA: National Police Foundation, OnPolicing Blog Post. https://www.policefoundation.org/developing-evidence-in-de-escalation-of-potential-use-of-force-encounters/?utm_source=Master+Mailing+List&utm_campaign=d884c82653-November_2020_Policing_Updates_COPY_01&utm_medium=email&utm_term=0_cc7e50d847-d884c82653-76356929
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 merican_Judicature_Society_Field_Study_Comparing_Simultaneous_and_Sequential_Lineups/links/56a16b7208a
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 Relationship Experience and Dyad Structure on Mentoring Functions Provided and Received. Academy of
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Peer-Reviews

- Bureau of Justice Assistance, US Department of Justice. Invited reviewer for grant proposals (2013, 2019).
- Campbell Crime and Justice Group, Jerry Lee Center of Criminology, University of Pennsylvania. Invited reviewer for systematic review proposals (2009, 2010).
- Criminal Justice and Behavior, SAGE. Current Impact Factor 2.1. Invited reviewer for articles (2022, 2023)
- Criminology, Wiley-Blackwell. Current Impact Factor 5.8. Invited reviewer for article (2020).
- Department of Defense, Polygraph Institute, Columbia, SC. Invited reviewer for grant proposal (2002).
- Journal of Quantitative Criminology, Springer. Current Impact Factor 3.6. Invited reviewer for journal articles (2014, 2017).
- Journal of Experimental Criminology, Springer. Current Impact Factor 3.0. Invited reviewer for articles (2013 2014, 2016-2019, 2024).
- National Science Foundation. Invited reviewer for proposals (2015, 2017).
- National Institute of Justice, US Department of Justice. Invited reviewer for proposals (2010, 2014-2015, 2017-2018, 2024).
- Office of Community Oriented Policing Services, US Department of Justice. Invited reviewer for various products, proposals, and publications (2007, 2010, 2017).
- Police Practice and Research: An International Journal (PPR): Special Issue. Impact Factor 2.26. Invited reviewer for article (2018).
- Police Quarterly, SAGE. Impact Factor 3.1. Invited reviewer for articles (2014-2015).
- Policing: A Journal of Policy and Practice, Oxford University Press. Impact Factor 1.9. Invited reviewer for articles (2012 2019).
- Policing: An International Journal. Emerald Publishing. (2023). Impact Factor 1.92.
- Policing: An International Journal of Police Strategies and Management, Emerald Insight Publishing. Impact Factor 1.35. Invited reviewer for article (2020). Invited reviewer for Special Issue. Three individual article reviews (2020).

Training & Teaching Experience

Extensive experience developing training curricula, training, and public speaking, often as an invited or keynote speaker, and over 10 years of adjunct teaching experience. Also developed and led both a fellowship and

internship program at the Police Foundation (now the National Policing Institute) for over 15 years. Hiring, mentoring, and supervising undergraduates, graduate students, and mid-level police personnel. Currently provide mentoring to recent PhDs.

PRESENTATIONS: U.S. AUDIENCES

- Adverse Impacts of Organizational Stress on Officer Health and Wellness: Causes, Correlates, and Mitigation. As part of the panel, Examining the Impact of Organizational Stressors on Police Officer Health and Wellness.
 National Institute of Justice National Research Conference: Evidence to Action. Invited panelist (2023).
 https://web.cvent.com/event/16d66c2e-f3b4-412b-bd9c-8ce14bfb3280/websitePage:a307c951-d955-45bb-bc2c-d1ea8126d6a9
- The Psychology of Equal Justice, Main Stage Event. American Psychological Association, Annual Convention in Minneapolis (2022). Invited panelist (2022). https://www.insightnews.com/news/apa-focuses-on-the-psychology-of-equal-justice-and-honors-dr-garrett-akinsanya-for-her/article_b0b899ae-19aa-11ed-a154-5b1df8d02b6b.html
- Community Policing. Bi-partisan Law Enforcement Caucus of the US Senate. Bi-partisan panel hosted by Senator Roy Blunt (MO) and Senator Chris Coons (DE). Invited Moderator (2019)
- Police Officer Attitudes and Beliefs on Implementation and Impact of Various Technologies. American Society of Criminology, San Francisco, California. Accepted presenter (2019)
- Organizational Psychology and Error. National Institute of Justice Panel on Sentinel Events in Criminal Justice. Academy of Criminal Justice Sciences Annual Conference, New Orleans, Louisiana. Invited presenter (2018)
- Impact of a Mindfulness Training Program among Denver 9-1-1 Communications Center Personnel. American Society of Criminology Annual Conference, Philadelphia, Pennsylvania. Accepted presenter (2017)
- Promoting Health, Safety, and Wellness in the Los Angeles County Jail. Police Foundation Panel. "A Community Policing Jail Management Model in the Men's Jail." American Society of Criminology Annual Conference, Philadelphia, PA. Accepted presenter (2017)
- Eyewitness Identification Panel. Third Circuit Court of Appeals Annual Conference in Lancaster, PA. Invited Presenter (2017)
- Trauma-Inducing Events: Exploring Mass Casualty Incidents and Police Ambushes. American Psychological Association, Division 18 Conference panel "The Psychological Footprint of Mass Casualty & Intense Traumatic Events on Victims, Responders, and the Larger Community," in Denver, Colorado. Invited Presenter (2016)
- Improving Police Legitimacy through Simple Supervisory Contact. National Institute of Justice Panel, "Improving Community Relations: Evidence on Police Legitimacy and Procedural Justice," at the International Association of Chiefs of Police Annual Conference in Chicago, Illinois. Invited Presenter (2015)
- Near Miss Reporting for Personnel from Sheriffs' Offices. National Sheriffs' Association Annual Meeting, Baltimore, Maryland. Accepted Presenter (2015)
- LEO Near-Miss Reporting System (2015). National Institute of Justice, Sentinel Events Beta Site Wrap-Up Meeting. Washington, DC: US Department of Justice, Office of Justice Programs, National Institute of Justice. Invited Presenter (2015)

- Managing Errors in Policing: A National Near-Miss Reporting System is Almost Ready for Primetime. Chief Executive Track Panel. International Association of Chiefs of Police Annual Conference, Orlando, FL. Accepted Presenter (2014)
- Investigative Accountability in Policing: Past Approaches and New Ideas. Panel on Defining and Maintaining Quality in Criminal Justice. University of Pennsylvania Law School, Quattrone Center Spring Symposium: A Systems Approach to Conviction Integrity, Philadelphia, PA. Invited Presenter (2014)
- Shift Scheduling Practices, Health, and Fatigue. Panel on Police Fatigue, Stress, and Cardiovascular Disease: Building Officers' Health and Resiliency. International Association of Chiefs of Police Annual Meeting, Philadelphia, PA. Accepted Presenter (2013)
- Results of the Shift Length Experiment. Officer Safety and Wellness Working Group. US Department of Justice, Washington, DC. Invited Presenter (2013)
- Advancing Policing through Innovation and Science. Presentation to Washington Semester in Justice students at American University, Washington, DC. Invited Presenter (2013)
- Results of the Shift Length Experiment. Major City Chiefs Meeting, February, Las Vegas, Nevada. Invited Presenter (2012)
- The Impact of Shift Length: An Experimental Study. National Institute of Justice Conference, Arlington, Virginia. Accepted Presenter (2012)
- Does Shift Length Matter: Results of a National Experiment. American Society of Criminology Annual Meeting, Washington, DC. Accepted Presenter (2011)
- Emerging and Applied Technologies in Policing. Fostering Careers in Law, Public Safety, Corrections, and Security Annual Conference, National Partnership for Careers in Law, Public Safety, Corrections, and Security. Arlington, Virginia. Accepted Presenter (2011)
- Results of the National Shift Length Survey and Experimental Findings. National Sheriffs Association Annual Meeting. Washington, DC. Presented to several committees. Invited Presenter (2011)
- Eyewitness ID Field Studies, Phase I Findings. Major City Chiefs Meeting during the IACP Conference, Chicago, Illinois. Accepted Presenter (2011)
- Shift Schedules Study, Research Design and Preliminary Findings. IACP Annual Conference, Orlando, Florida. Accepted Presenter (2010)
- Design of the Shift Work Study and Preliminary Findings. Center for Evidence-Based Crime Policy, George Mason University, Symposium, Fairfax, Virginia. Invited Presenter (2010)
- Recruiting in the New Decade. Fostering Careers in Law, Public Safety, Corrections, and Security Annual Conference, National Partnership for Careers in Law, Public Safety, Corrections, and Security. Huntsville, Texas. Accepted Presenter (2010)
- Cutting Edge Recruitment and Selection: Current Perspectives and Future Challenges. Annual Conference of the National Partnership for Careers in Law, Public Safety, Corrections, and Security. Accepted Presenter (2005)
- Hiring in the Spirit of Service. Fostering Careers in Law, Public Safety, Corrections, and Security Annual Conference. Tampa, Florida. Invited Presenter (2005); and in Universal City, California. (2004)

- Hiring in the Spirit of Service The Office of Community Oriented Policing Services (COPS) Annual Conference. Washington, DC. Invited Moderator/Panelist (2004)
- Hiring in the Spirit of Service. The International Association of Chiefs of Police Annual Conference. Philadelphia, Pennsylvania. Invited (by COPS Office) Panelist (2003)
- Early Warning Systems. The Performance Institute Law Enforcement Information Summit. Washington, DC. Invited Presenter (2003)
- Federal Patterns and Practices Investigations and Consent Decrees. National Internal Affairs Investigators' Association Conference. Phoenix, Arizona. Invited Keynote Address (2003)
- Seminar on Early Warning and Intervention Systems. Preferred Training Solutions Bi-Annual Workshop. Phoenix, Arizona. Invited Instructor for April and October (2003)
- Ethics and Integrity in Law Enforcement: Costs vs. Values. The Performance Institute National Summit on Risk and Liability Management for Law Enforcement Agencies. Las Vegas, Nevada: Invited Keynote Address (2002)
- Early Warning Systems & Risk Management. The Performance Institute National Summit on Risk & Liability Management for Law Enforcement Agencies. Las Vegas, Nevada. Invited Presenter (2002)
- The Landscape of Personnel Management Human Resources Issues in Law Enforcement. The Performance Institute National Summit on Recruitment, Selection, and Retention of Law Enforcement Personnel. Washington, DC. Invited Keynote Speaker (2002)
- The Future of Law Enforcement Recruitment The Spirit of Service Initiative. The Performance Institute National Summit on Recruitment, Selection, and Retention of Law Enforcement Personnel. Washington, DC. Invited leadership panelist (2002)
- Seminar on Early Warning and Intervention Systems. Preferred Training Solutions Bi-Annual Workshop. Phoenix, Arizona. Invited Instructor (2002)
- Desperate Times and Desperate Measures: Is Democracy at Stake? Common Ground Interfaith Study Center. Chicago (Deerfield), Illinois. Invited Workshop Instructor (2002)
- Straying from the Path: America's Ethical Crisis. Common Ground Interfaith Study Center. Chicago (Deerfield), Illinois. Invited Workshop Instructor (2002)
- Media and Police: Bridges to Community. Panel entitled "Oversight—Who's Watching the Police?" University of Southern California, Annenberg Institute for Justice and Journalism, Western Knight Center for Specialized Journalism Conference "Covering Police in Times of Crisis" Los Angeles, California. Invited Panelist (2001)
- The Transparent Blue Line: Alienation of the Police. Annual Conference of the American Psychological Association, Police and Public Safety Section. San Francisco, CA (with Elizabeth M. Davis). Invited Luncheon Presenter (2001)
- Recruitment of Law Enforcement Personnel. The National Summit on Recruitment, Retention, and Performance Management for Law Enforcement Agencies. Performance Institute. New Orleans, Louisiana. Invited Presenter (2001)

- Accountability Measurements to Positively Respond to Critical Issues. The National Summit on Recruitment, Retention, and Performance Management for Law Enforcement Agencies. Performance Institute. New Orleans, Louisiana. Invited Panelist (2001)
- Use of Force, Liability, Risk Management & Early Warning Systems. The National Summit on Recruitment, Retention, and Performance Management for Law Enforcement Agencies. Performance Institute. New Orleans, Louisiana. Invited Presenter (2001)
- Early Warning Systems, Accountability, and Ethics for Sheriffs. National Sheriffs' Association (NSA) Annual Conference. Various locations. Invited Presenter (2001, 2002, and 2003)
- Accountability Review Systems. National Sheriffs' Association (NSA) Annual Conference. Ft. Lauderdale, Florida. Invited Presenter (2001)
- Racial Profiling: Influences and Measurement Issues. Council of Police Psychological Services (COPPS) Annual Conference. Palm Beach, Florida. Accepted Presenter (2001)
- Recruiting Service-Oriented Law Enforcement Professionals. Academy of Criminal Justice Sciences Annual Conference. Washington, D.C. Accepted Presenter (2001)
- Panel on Racial Profiling. 11th Annual Regional Law Enforcement Executives Conference, U.S. Department of Justice, Community Relations Service. St. Louis, Missouri. Invited Panelist (2000)
- Technology or Not? Alternate Ways to Administer/Score In-Basket Examinations. International Personnel Management Association, Assessment Council. National Conference on Personnel Assessment (with Cassi Fields Jeffrey Horey) Arlington, Virginia. Accepted Presenter (2000)
- Racial Profiling. CLEO Live is a syndicated live radio call-in show in the State of Louisiana, Hosted by State Senator Cleo Fields. Invited Presenter (2000)
- Ensuring Organizational Integrity. Southern Police Institute's 47th Annual Conference. New Orleans, Louisiana. Invited Presenter (1998)
- Ethical Climate Assessment. State Police/Highway Patrol Hiring and Promotion Summit. Hood River, Oregon. Invited Presenter (1997)
- Assessing Ethical Behavior in Law Enforcement. US Customs Service Office of Internal Affairs. Invited Speaker (1997)
- Assessment of Ethical Climate for Law Enforcement Agencies. Council of Police Psychological Services (COPPS).
 Pigeon Key, Florida. Accepted Presenter (1996)

PRESENTATIONS: International Audiences

- Community Policing in the US: The Police Foundation's Role. Presented to a delegation of Latin American Police hosted by World Learning's International Visitor Leadership Program on behalf of the US Department of State. Invited Presenter (2013)
- Law Enforcement in the US and the Importance of Innovations in Policing. Presented to a delegation of Palestinian Police hosted by World Learning's International Visitor Leadership Program on behalf of the US Department of State. Invited Presenter (2013)

- Personnel Integrity Management Processes for Establishing and Maintaining Public Confidence in Police.
 "Uniting Citizens and Police" (translated) Conference held by Causa en Común (NGO). Mexico City, Museum of Anthropology. Invited Presenter (2012)
- Records Management Systems in Policing. Stockholm Symposium on Criminology, Stockholm, Sweden. Invited Presenter (2010)
- Early Results from a Shift Schedule Experiment. Stockholm Symposium on Criminology, Stockholm, Sweden. Invited Presenter (2010)
- Broad Influences on Culture Assessment in Law Enforcement Agencies Roundtable. American Society of Criminology Annual Conference. Toronto, Canada. Accepted Moderator (2005)
- Defining Candidate Integrity: Finding the Right Stuff. Ontario Association of Chiefs of Police Constable Selection System, Integrity in Selection Workshop. Mississauga, CANADA. Invited Presenter for 3 sessions (2004)
- Issues in Policing in Emerging Democracies. Dephi International/World Learning in partnership with the US Department of State. For officers from the Federal Republic of Yugoslavia (formerly of Montenegro, Serbia, and Croatia). Invited Keynote Speaker (2001)
- Democratic Values, Community Policing, and Ethics. Dephi International/World Learning in partnership with the US Department of State. For officers, government officials, and media from Jamaica. Invited Presenter (2002)
- Democratic Policing & the Media. Dephi International/World Learning in partnership with the US Department of State. For officers and government officials from Nepal. Invited Presenter (2002)
- Democratic Values, Community Policing, & Ethics. Dephi Intl./World Learning in partnership with the US Department of State. For police officials from Spain. Invited Presenter (2002)

Podcasts & Webinars

- Amendola, Karen L. (May 16, 2023). Long Work Hours, Shift Schedules and the Impact on Law Enforcement Personnel. Webinar hosted by the Justice Clearinghouse. https://www.justiceclearinghouse.com/resource/long-work-hours-shift-schedules-and-the-impact-on-law-enforcement-personnel/
- Amendola, Karen L. and Valdovinos Olson, Maria (November 7, 2023). Organizational Stress and Officer Wellness. Webinar hosted by the Justice Clearinghouse.
 https://www.justiceclearinghouse.com/resource/organizational-stress-and-officer-wellness/
- Amendola, Karen L. and Carrie Hill with Geoffrey Stobart, Melissa Pierson, Dallas Baldwin, John Birtwell, Chris Swanson, Johnell Allen-Bey, Kevin T. Catalina, Erin Meunkle, Lt. Flores, Eric Bauder (August 25, 2022). Adapting Community Policing and Procedural Justice in Jails. Webinar hosted by National Sheriffs' Association in Cooperation with the National Policing Institute, and the Office of Community Oriented Policing Services (COPS) of the US Department of Justice. https://www.youtube.com/watch?v=cH1PsXfkons
- Amendola, Karen L. (May 16, 2023). Long Work Hours, Shift Schedules, and the Impact on Law Enforcement Personnel. Justice Clearinghouse. https://www.justiceclearinghouse.com/resource/long-work-hours-shift-schedules-and-the-impact-on-law-enforcement-personnel/
- Amendola, Karen L. (April 30, 2021). 3 Cops Talk episode 26, with Shaun Ferguson. Selecting and retaining
 officers.https://www.3copstalk.com/26-how-to-choose-and-keep-the-best-police-officers-with-dr-karenamendola/

- Amendola, Karen L. (Recorded January 14, 2021). "SquadCast: The CopDoc Podcast" hosted by Dr. Steve Morreale in Boston. https://thecopdocpodcast.buzzsprout.com/1582894/7314922-the-copdoc-podcast-ep-006-dr-karen-amendola-national-police-foundation
- Amendola, Karen L. (January 13, 2021). "Psychological Wellness Checks." American Psychological Association, Psychologists in Public Service (Division 18), Police & Public Safety Section. Zoom Webinar with Dr. Colby Mills, Dr. Jennifer Kelly, and Lieutenant William Walsh.
- Amendola, Karen L. (July 17, 2015). National Institute for Civil Discourse (#NICDChat). Police-Community Relations podcast.
- National Institute of Justice, U.S. Department of Justice and Harvard University: "Why Shift Length Matters" presentation for the panel entitled Healthy Officers are Safe Officers: The Nexus Between Performance and Health. September 18, 2012. Available at: http://www.innovations.harvard.edu/xchat-transcript.html?chid=379
- COPS Office, US DoJ: "Officer Shift Work" presentation for The Beat Podcast entitled Officer Safety and Wellness.
 January 2013 Available at: http://www.cops.usdoj.gov/html/podcasts/the_beat/01013/TheBeat_012013_Karen_Amendola.mp3

Symposia, Focus Groups & Working Groups

- Novel Roadway Safety Metric Development Focus Group. National Policing Institute in cooperation with the Bureau of Justice Assistance (BJA) of the US Department of Justice, Office of Justice Programs. Invited Participant (2023).
- Research Coordination Network on Understanding Guilty Pleas, Concluding Conference. National Science Foundation, SUNY-Albany, Public Affairs/Policy. Arlington, VA. Invited Participant (2016).
- Criminal Justice Reform Roundtable, National Sheriffs' Association, Annual Conference, Baltimore, Maryland. Police Foundation Representative (2015).
- Officer Safety and Wellness Working Group, COPS Office and Bureau of Justice Assistance, US DoJ, Washington, DC. Invited Participant (2011–2015).
- Pre-Trial Risk Assessment Meeting, Public Welfare Foundation and the Laura and John Arnold Foundation, Washington, DC, Police Foundation Representative (2013).
- New Perspectives on Brady and Other Disclosure Obligations: What Really Works? Benjamin N. Cardozo Law School, Jacob Burns Ethics Center in the Practice of Law. Invited Participant (2009).
- Credibility Assessment Research Summit; Counterintelligence Field Activity and Defense Academy for Credibility Assessment, McLean, Virginia. Invited Participant (2007).
- Recruiting into the 21st Century: Investing in Human Capital Symposium. Community Policing Consortium, COPS Office, US DoJ, Washington, DC. Invited Moderator: Plenary Session. (2005)

- Creativity Unleashed: Law Enforcement Integrity Think Tank. University of North Carolina at Chapel Hill: The Friday Center for Continuing Education. Sponsored by the Earhart Foundation, The Dover Foundation, and Elizabeth City State University. Invited Participant (2002).
- Focus Group on Consent Decrees. Community Policing Consortium, US Department of Justice, Office of Community Oriented Policing Services. Invited Facilitator (2005).
- Focus Group on Records Management Systems (2004). Police Foundation, under contract from the US Department of Justice, Office of Community Oriented Policing Services. Facilitator (2004).
- Focus Group on Psychological Screening for Law Enforcement. US Department of Justice, Office of Community Oriented Policing Services. Invited Participant (2001).
- Focus Group on Personal Conduct and Trustworthiness. Central Intelligence Agency through GRC International. The focus group, comprised of "leading researchers in the Washington-Baltimore area, as well as government personnel security and counterintelligence experts," was designed to assist in the validation of the personnel security adjudicative criteria. Invited Participant (1998).

Expert Testimony

- 12-Hour Shifts: What the Evidence Reveals (Feb 14, 2023). Bayonne (NJ), Bayonne Police Benevolent Association.
- Shift Length and its Relationship to Health, Safety, Fatigue, and Overtime Expenditures (Nov 2014). Eugene (OR) Public Employee's Association.
- Photo Arrays in Eyewitness Identification Procedures (Apr 24, 2014). Committee on Scientific Approaches to
 Understanding and Maximizing the Validity and Reliability of Eyewitness Identification in Law Enforcement and
 the Courts. National Academy of Sciences. https://www.nationalacademies.org/our-work/scientific-approachesto-understanding-and-maximizing-the-validity-and-reliability-of-eyewitness-identification-in-law-enforcementand-the-courts
- Eyewitness ID Practices in Law Enforcement: The Science (Mar 21, 2013). District of Columbia Committee on the Judiciary and Public Safety. http://dc.granicus.com/MediaPlayer.php?view_id=28&clip_id=1670 at 49:08 time marker.
- Why Work Schedules Matter: The Impact of Working Hours on Sleep, Fatigue, and Overtime Use (June 27, 2012). Panel #3: Officer Wellness and Safety. US Attorney General's Law Enforcement Executives Summit.
- Health and Safety Impacts of Rotating Shifts (2012). Arbitration Hearing Bethel Park (PA) Police Association vs. Police Department of Bethel Park.
- Eyewitness ID Practices in Law Enforcement and the State of the Research (2011). Before State of Texas, Bill Blackwood Institute for Law Enforcement, Austin, Texas.